

Reinventing organizations Becoming Agent of Change

Friday, November 17th, 2017.

Final Program / Conférence en anglais, powerpoint en français

We wish to engage a reflection on novel models of organizations emerging in response to the constant limits of the traditional dominant management models. Inspired by Frederic Laloux's vision in "Reinventing Organizations: A Guide to Creating Organizations Inspired by the Next Stage in Human Consciousness" (2014), the speakers hope to heighten awareness of the legal system to consider a necessary change in practices to sustain those new organizations. We will explore how law practices and the legal system can be helpful in allowing for approaches that are less conflict driven and more value-laden to benefit of the clients, the law professionals and society as a whole. We will address issues as: Integrative Law, Conscientious contracts, new organizations/management models.

List of speakers and themes:

J. Kim Wright

Lawyers as Peacemakers and Changemakers: Integrative and Problem-Solving Approaches for Evolutionary Lawyers "There is a lot about our current legal system that is broken or could be improved. There are people working in those areas of reform and I am glad they are. My own attention is turned toward those who are building a system that works for all beings, one that is based on interconnectedness, an evolving consciousness, purpose and value, reflection, and personal integrity."



Objectives:

- Participants will learn about cutting-edge developments in law. These developments include new ways of engaging with clients, new models, and new approaches to law which reflect the shifts in business, healthcare, human resources, economics, and media. We will explore the skills needed for a 21st Century lawyer and showcase some of the Canadian lawyers who are leading the way.
- Participants will see the connection between personal purpose, values, and legal innovation. They will see new possibilities for satisfaction in a legal career and new appreciation for the role of lawyers as changemakers in society.
- Participants will be inspired to explore alternative approaches to legal practice that align with their purpose and values.
- They will engage with the ethical and professional objections to change in law and resolve the challenges that present themselves.

Digna De Bruin et Jos de Blok

Is your company/law practise future proof? How to use the power of consciousness, awareness, transformation and attunement to the benefit of the client while contributing to creating sustainable solutions?



“The Dutch approach, inspired by the Dutch company Buurtzorg, is worldwide accepted. It consists of a multidisciplinary down to earth way of solving problems, attunement to individuals involved and to the context of the problem. Integrating simplicity and empowerment of the clients are important components of my vision. This means that people are often able to solve their problems themselves. If not, they get support of lawyers and mediators who work together with the client and other professionals as a team.

The lawyers/mediators have a problem solving mindset, excellent communication skills and they work for a reasonable price. Everybody has access to legal aid.”

In our presentation we focus on the following questions and we give the participants insight and we expect to create awareness how to deal with strategic, tactical and operational topics:

1. What is the concept of conscious contracting and what are the main elements?
2. Introduction of Buurtzorg, an example of a teal organization. An overview on how Buurtzorg works.
3. The client’s perspective: advantages for the client when they chose to work with conscious contracts? What are the advantages to work with a teal lawyer?
4. Practical experiences and examples from Buurtzorg with conscious contracts/teal lawyering.

Yann Rousselot-Pailley to come www.2ps.com

Yann Rousselot-Pailley, CEO of 2PS, has had nine lives. At 19, he built his first company. At 21 he was chosen to be an analyst for a Qatari investor in France. Desiring change, but not without a second glance, Yann left behind the cheese of France for the maple syrup of Montreal, Canada. For many years he worked as a consultant for KPMG Canada, until sick of the restrictions a big corporation placed on his inner entrepreneur Yann decided to create a consulting firm. For 15 years he nurtured his successful company, watching it grow year by year. It wasn't enough. As he crossed the tumultuous waters of the Atlantic with 10 other entrepreneurs he got a genius idea: create a collaborative platform for management consultants: 2PS.com. Today, 2PS is a worldwide network and a viable alternative to large consulting firms.



In his presentation he will talk about why some change in organizations is inevitable and why networks and gamification are at the root of this change :

1. What is a human network?
2. Why networks will take precedence over hierarchical systems.
3. What can we learn from online games urging self-organised human groups?
4. How the advisory industry is affected and how the consulting practice will change?

Delphine Roigt

Le droit mène à tout... pourvu qu'on en sorte! Quelle est notre intention, notre rôle dans la société de demain?

Courte introduction qui abordera ce qui m'a poussée à organiser un tel événement et comment le droit et ses praticiens jouent un rôle essentiel pour comprendre et aborder les défis que représentent les modèles d'organisations et de gestion actuels de même que pour améliorer les relations entre les humains.

Law leads to everything... as long as you get out of it! What is our intention and purpose in tomorrow's society?

Short introduction to why I organised this event and what I believe the role of Law and its practitioners is in order to face the upcoming challenges within the current models of organisations, management and relations amongst human beings.



- **Preliminary Schedule**

Welcome and Registration: 8h00-8h30
8h30 à 9h00 Delphine Roigt
9h00 à 10h30 Kim J Wright
10h30 à 10h45 Break
10h45 à 11h45 Yann Rousselot-Pailley
11h45 à 13h00 Lunch
13h00 à 14h30 Digna et Jos
14h30 à 14h45 Break
14h45 à 15h30 Digna et Jos
15h30 à 16h30 Panel

- **Registration:** 550\$ Places limited

***Students:** 125\$ Places limited

Registration form:

<https://goo.gl/forms/1vaxcfGOcbN0k75q2>

Including: Lunch and breaks (*lunch not included in student rate)

Where: Rialto Hall, 7311 Park Avenue, Montreal.



When: November, 17th 2017. From 8:00 AM to 4:30 PM.

- **Contact**

Delphine Roigt

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